

Visualise even more with SAP TVN 2.1

Last month saw SAP release SAP Talent Visualization by Nakisa version 2.1. The latest enhancements for this fast evolving product further adopt leading talent management best practices and allow customers to visualise more data and relationships within their organisation.

All four modules, from SuccessionPlanning, OrgChart, OrgModeler and HCM Dashboard offer an increased user experience. Key enhancements include the ability to install on the SAP NetWeaver platform, profile match up, flash based interfaces for analytics and comparison grids, as well as further data visualised out of the box. In addition, this version contains the ability to use future or historical dates as the basis for organisational modelling and an accessibility mode which is compatible with screen readers (such as JAWS).

A welcomed change in approach to HCM Dashboard, which utilises SAP Business Intelligence to provide KPIs, sees it now incorporated (for appropriate user roles) into the OrgChart and SuccessionPlanning applications; putting key information at the fingertips of key users when and where they need it.

For more freely available information, why not watch ROC's [Succession Planning Webcast](#) or perhaps understand the impact on your processes

of poor organisational management data in ROC's [Org Management Webcast](#) which includes a demo of integrating Adobe Forms technology into a HR process initiated from OrgChart.

Effective talent management and employee retention through succession planning is explained in a novel way through this [Nakisa Video](#).

ROC has been working with Nakisa products since 2005 and is one of only six [Global Service Partners](#). We have installed SAP TVN modules in organisations ranging from a few thousand to 180,000 employees using our own in house Nakisa certified consultants.

At ROC we firmly believe that visualising business data is key to making informed decisions...

You cannot manage what you cannot see.

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ROC is BS EN ISO 9001:2000 certified for 'implementing and supporting SAP Human Capital Management (HCM) solutions'

