



PERFORMANCE DOESN'T JUST MANAGE ITSELF

FULLY INTEGRATED PERFORMANCE MANAGEMENT SOLUTIONS FROM SAP & ROC



- ❗ Organizations with performance-enhancing cultures significantly outperform their peers
- ❗ High-performing organizations focus on performance management because they know that it affects employee engagement and behavior
- ❗ Technology helps organizations manage the performance of their employees
- ❗ The latest SAP HCM technology delivers integrated Performance Management
- ❗ ROC's consulting experts can help you get the most from your SAP HCM technology

FEATURES

- ✔ Online & offline processing
- ✔ Predefined processes
- ✔ Configurable workflows
- ✔ Cascading goals & objectives
- ✔ Flexible layouts
- ✔ Multiple reviewers
- ✔ Scoring & calibration tools

INTEGRATED WITH

- ✔ Job Family & Positions
- ✔ Skills & Qualifications
- ✔ Learning & Development
- ✔ Enterprise Compensation
- ✔ Employee & Manager
- ✔ Self service
- ✔ Analytics Reporting



Making HCM a Business Priority

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Performance Management from ROC

SAP Talent Management Specialists
Process & Technology Experts
Proven Deployment Capability



SERVICE COMPRISES

- ✔ Project management & solution design
- ✔ Guidance on Performance Management process
- ✔ Installation of SAP Enhancement Packs & Performance Management components
- ✔ Configuration of customer specific requirements
- ✔ Test support & knowledge transfer
- ✔ Supporting documentation

ABOUT ROC

- ✔ Specialist SAP HCM Accredited Partner
- ✔ SAP Talent Management Specialists
- ✔ Over 300 SAP HCM Experts
- ✔ Global Reach, Local Expertise
- ✔ Architects of Best Practice Solutions

For further information please contact:

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“ROC implemented a global SAP Performance Management solution in less than 2 months for Subsea 7, in time for our annual Performance Management Review cycle.

Having this tool in place allows us to integrate with our HR data and Learning Solution module”

Gavin Smith, Subsea 7

ROC is BS EN ISO 9001:2000 certified for 'implementing and supporting SAP Human Capital Management (HCM) solutions'

