

ROC

centers of curva
evolvere, to unroll.
ev•o•lu•tion (ěv'ə-1
which something cha
or better form. See

Transformational Change in
Human Capital Management

HR Directors are:

Under pressure to **do more for less** - money is tight and it is being directed to customer facing activity rather than Support functions;

Under pressure to **assist line managers** with their increasingly complex people management issues including legislative, regulatory, globalization and workforce mobility;

Having to contend **with significant workforce demographic issues** on the horizon that will affect talent availability imminently;

And then there's **Generations Y and I** to contend with bringing a very different set of perspectives on how to work and interact with employers making recruitment, retention and reward increasingly challenging to manage.

HR Directors know they need **technology to streamline processes** but what to use, what to do first, and how is the benefit really achieved? The IT folk don't really talk the same language and the track record of delivering HR programmes is questionable.

So, if you're an HR Director trying to work out how to transform the management of the Human Capital in your organisation: **Join us at The Gherkin**, Thursday the 8th of July, 180 metres above the City of London for our exclusive breakfast session and discussion.

8:00 - 8:30am: Arrival, coffee available in ROC's private dining room - Level 38.

8:30 - 10:30am: Transformation Session, Refreshments and 360 View from the top of The Gherkin, Breakfast and Customer Perspective.

"The most ingenious and elegant skyscraper built anywhere in the world for at least 30 years..."



About the Speakers

Steve Lungley, Head of Business Transformation at ROC

Highly experienced Transformation Architect & Programme Director. Experience in public and private sectors. Clients include: BBC, Foreign & Commonwealth Office, Derbyshire Building Society and Xerox. Strong focus on Benefits Realisation.

Steve will guide attendees through a practical and successful approach to HR transformation. He'll also show you how to avoid the seven deadly sins.

John Vickerman, Director of Central Services, BBC People

MBA with over 20 years experience in Operations & HR in rapid change global TMT businesses. Extensive business start up and fast growth/change experience. Executive Coach and Transformation Leader.

John will be sharing his own experience of transforming HR services at the BBC.

The combined expertise of these two speakers promises to deliver to you an informative and valuable experience.

Location

Date: Thursday 8th July, 2010

Start: 8:30am **Finish:** 10:30am

Location: Level 38, 30 St Mary Axe -
The Gherkin Building, London, EC3A 8EP

Local Stations: Liverpool St, Bank, Monument
<http://www.30stmaryaxe.com/>

Contact: Olivia Farry
m: +44 (0)77 4864 3578

RSVP to: breakfastsvp@roc-group.com

RSVP by: **Friday 4th June, 2010**

This is an exclusive event and places are limited.



To find out more about ROC,
call +44 (0)8702 41 43 49
or email sales@roc-group.com

info@roc-group.com
www.roc-group.com
www.roc-group.tv

UK headquarters:
abbey house, wellington way,
weybridge, surrey, kt13 ott

ROC is a global Human Capital Management specialist, delivering transformational change solutions across the end to end employee lifecycle, underpinned by SAP technology. ROC has helped large and complex organisations harmonise processes, streamline operations and improve employee engagement. Our expertise encompasses on-site and the latest on-demand technology. A benefits driven strategy underpins our approach at every stage.