



ROC Transformation Breakfast



Streamline operations, lower operating costs and improve your employee engagement.



Making HCM a Business Priority

Public Sector Leaders are:

Under pressure to make significant in year cost savings. Organisations must become more efficient if they are to meet the cost saving targets of 20% - 25% by 2014. As much as possible of the remaining budget must be directed at front line service delivery.

But traditional top slicing or salami slicing is unlikely to achieve beneficial results. Instead, HR Directors and Directors of Resources need to work closely with their CEOs to implement changes that reduce the pay bill and get more output from fewer resources.

Technology will play an important role in helping deliver the savings and facilitating change.

It will underpin:

- the breaking down of organisational silos to realise economies of scale
- process optimisation and resource scheduling to reduce waste
- managerial de-layering and increased managerial empowerment to lower costs
- increased self service to reduce administration overheads

Used well, the result will be smaller, more collaborative, lower cost institutions.



Making Human Resources a Business Priority

Leaders of public sector organisations know they need *technology to help them reduce cost* but what to use, what to do first, and how to achieve optimal benefit?

If you're a public sector leader seeking to drive out cost through better utilisation of your people:

Join us at **THE ROYAL HORSEGUARDS HOTEL** on **Friday 22nd October, 2010** for our exclusive breakfast session and discussion.

8:00 - 8:30am:

Arrival, coffee available in the River Room.

8:30 - 10:30am:

Transformation Session, Refreshments etc.

About the Speakers

Steve Lungley, Transformation Programme Director at ROC

Highly experienced Transformation Architect & Programme Director. Experience in both the public and private sectors. Public sector clients include: BBC, London Probation Trust, Lincolnshire County Council, Foreign & Commonwealth Office, MOD and DWP.

Steve will offer his thoughts on practical ways to achieve HR transformation.

John Vickerman, Director of Central Services, BBC People

MBA with over 20 years experience in Operations & HR in rapidly changing businesses. Extensive business start up and fast growth/change experience. John will be sharing his own experience of transforming HR services at the BBC and delivering better services at lower costs.

The combined expertise of these two speakers promises to deliver to you an informative and valuable experience.



To find out more about ROC,
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Venue Details:

The Royal Horseguards Hotel, One Whitehall Place
Tel: +44 (0) 207 451 0346

Gracing the banks of the River Thames, The Royal Horseguards began life as the National Liberal Club, offering its members a sanctuary from the rough-and-tumble of Westminster politics. It played host to some of Britain's greatest writers, thinkers and political leaders. Our meeting will take place in the River Room.

Contact: Olivia Farry **M:** 0774 864 3578

RSVP to: public.sectorevent@roc-group.com
by Thursday 23rd of September, 2010

Tube station: Embankment or Charing Cross Station



ROC is a global SAP Human Capital Management specialist, delivering transformational change solutions across the end to end employee lifecycle, underpinned by SAP technology. ROC has helped large & complex organisations harmonise processes, streamline operations & improve employee engagement. Our expertise encompasses on-premise & the latest on-demand technology.